Annual Report 2020-2021



(Peoples United For Social Participation and Awareness Centre)

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We are the lead agency for the social sector of Malkangiri district of Odisha, India. Our services are important to every weaker section, marginalized and emancipated habitant at some point of their life or their family's life. We help government to set priorities across the sector, to co-ordinate the actions of other social sector agencies and to track changes in the social well being of Malkangiri. We do this by providing evidence-based actions to government, through working with other government and non-government organizations, employers and industry, private organizations, advisory groups, communities and specifically women & children category.

Our work for development is concentrated on the basic ethical value as such,

- 1. More people get into work and stay in work.
- 2. More mother and children are safe.
- 3. More young people stay on track.
- 4. Reduced re-offending by young people.
- 5. Improved quality of life for older people.
- 6. Prepare Communities to better able in self support.
- 7. More transparency in all development work.
- 8. Increase Accountability.
- 9. Responsibility for the poor people.

PREFACE

PUSPAC has completed 27 years with very remember year 2020-2021. We are very proud in serving the people of malkangiri of odisha within this year through a lot of major things and projects which have been undertaken and initiated. As an organization of more than 27 years with so much up and done. On the day of organization foundation day I got emotional and first occasion review own contribution along with team members for social reconstruction programme. Day by day the organization is reaching more and more people still far behind from thought of total area coverage as per revenue boundary. We have to try hard, go fast and accelerate all initiatives to achieve the just social order of society of Chitrakonda, Korakunda, Khairput, Mathili and Malkangiri Blocks of Malkangiri district.

The totality of organization as facilitator of donations used in favor of marginalize, poorest of poor in their need is in good. That is possible with due effort of all team members. I must congratulate them for their dedication, again to community for their support. I take this opportunity to sincerely thank the partner community, Member of organization, staffs, development support agencies like, NHM, Ministry of Health & Family Welfare, Govt. of Odisha, and the District Administration, Malkangiri for their in time contribution for carry out the social task those committed.

With Sincerely,

Le l'

Basanta Ku Lenka

Secretary

PUSPAC

Organizational Introduction

PUSPAC has completed 27 years of service by 2021. It is a matter of great pleasure and honor for PUSPAC and its member and staffs for their commitment and contribution in the field of health, education, livelihood and women empowerment. In the earlier stage, effort has been made to organize the rural tribal & Dalit poor through the organizational existing network member of CBOs in the target villages of Khoirput, Korakunda, Malkangiri and Mathili Community Development Block of Malkangiri district. In the same stage, the work forces had been suffered a lot with factors as such lack of understanding to redress the issues, skill for sufficient effective display, Back ground of organization, personal qualities of members and lack of guidance. PUSPAC in its first interaction with the villagers of Govindpalli GP in Khoirput Block was traced diverse problems that draw constant action to mitigate the problems through adequate management of local resources and the efforts are still going on. Interaction with the communities and specially the tribal villagers was not very encouraging but PUSPAC did not lose patience and hope. This backdrop has evolved organizations knowledge thereafter the activities of PUSPAC has been re-organized on due course of function. Since that time PUSPAC changes gradually in its structural position as a mature organization with human resource, programmatic changes, participation of local persons and support from different quarters. The organization started some good programme that based on need Based approach and right Based Approach.

The specific leadership in the organization was emerged confidently with the passage of social atmosphere where in, the same encourages voices of vulnerable from various invisible pockets of this locality. The hands of support for sustainable development were also raised in gradual course. After strenuous effort over the years, PUSPAC has nurtured multifold new dimension in its action and recognized itself by District Administration as premier and notable organization and in addition to that PUSPAC also have connection as active partner of various issue base state level networks. During these years of operation, PUSPAC has tried to maintain transparency at various levels both in its thought and action. This has helped in strengthening the rapport with its partner communities as well as donor partners. The policy making body of PUSPAC is conscious enough in its day to day activities and provides the required input to the concern workforce for well managed operation. By the end of year 1999, PUSPAC intended to have a re-look at its action and did a plan for next five years which focused upon initiating dialogue with the local level PRI members and this resulted to identify various programmes as well recognized the partner community from the most poorest section of the local society. During the starting of the current session PUSPAC has again made a long range plan till 2025 for both the organization as well as for the programme that to be implemented basing upon the guidance of Millennium Development Goal of UN General Council.

Vision: A self sustained and empowered Tribal society where everyone will have dignity in Malkangiri District by end of 2025.

Mission: "PUSPAC committed to empower People's Organization at the grass root level with sophisticated action in line with minimize the day to day problems and issues that perennially affected their life and livelihood through available local resources and equal facilitation".

Goal: PUSPAC would take care of community in organized manner and also facilitate social, economical & cultural development instruments. In fact the organization targeted that the

community of Malkangiri District will access primary education, livelihood, Environment, health and sanitation as well free of food crisis by 2025.

Specific Objective

- i. To builds up a society through schemes & innovative approach, where everyone shall have Health food, decent shelter in good habitants and access to basic education as well as to higher education leading to optimum human actualization and have access to quality health, sanitation & safe drinking water services.
- ii. To build up a society through innovative approaches & development activities, where everyone shall have access to employment and self employment with self respect and dignity that leading to optimum human actualization.
- iii. To build up a society through welfare & advocacy programme, where every women, children, aged person with disability or differently able person & weaker community will be specially protected against any atrocities, abuse, repression emancipation & oppression irrespective of diversified nationality, group, class, race, place of birth & culture.
- iv. To build up a society through innovative approaches where everyone will share the enjoyment from benefit of democratic governance system irrespective of caste, class, creed, religion, place of birth & culture.
- v. To build up a society through innovative approaches, where everyone shall have harmonious as well peaceful life & have access to fair justice of caste, class, creed, religion, place of birth & culture.
- vi. To build up a strong social team through various efforts, where in the team will combat against any emergency situation.
- vii. To build up a prosperous society through adoption of appropriate technological option, where industry, agriculture & other traditional livelihoods will flourish in harmonious manner and the same shall be committed to protect the original environment irrespective of nature, status and size.
- viii. To build up a just society through innovative social instrument were every ones fundamental Right & Human Right will be protected & realized were in the society will be disseminated only maximum Gross National Happiness.
- ix. To build up a society where every women of the district will be promoted to empower through Self-Help-Group(SHG) mechanism to that effect create an enable & institutionalization system in microfinance & disseminate the benefit there of for poorest of poor women.
- x. To build up a society where each interaction will be for development of quality leadership among the Tribal and especially among women and youth irrespective of class, creed, cultural heritage and identity.
- xi. To build up a society where some specific interaction will be promoted economic status of tribal on the develop the entrepreneurial habit among the tribal population. Through on-farm and off-farm ventures with ultimatum to address the Food security needs.
- xii. To build up an alliance with local & global agencies through various communication and coordination, where appreciation of such agency shall be brought towards the programme undertaken by the organization.
- xiii.To build up an extension interaction of the organization to study the issues of tribal and assimilates the database that to supplement the thought process of organization so that the organization can proceed in each programme through planned development action.

Legal Status

PUSPAC owes its origin to the urge of some dedicated youth to mainstream welfare schemes for community development through institutional process of established an organization. The organization was established in 1994. Over the years, the organization has undergone functional and operational dynamism and has grown into a leading Voluntary Organization in Malkangiri District. The organization is registered under Societies Registration Act 1860 and has subsequently been registered under FCRA in April 2000. In due recognition of its social service the organization has been able to get exemption under U/s 80G and 12 A of Indian Income Tax Act since 2006/07.

STRUCTURE AND MANAGEMENT

Both the General Body and the Executive Body look after activities of the organization under different programmes. The General Body meets at least once in a year to deliberate on organizational matters and to aid & advise the Executive Committee. The Executive Body consists of 7 members. The Executive Body is responsible for working out various strategies so as to help the organization realize its vision and adhere to its mission.

PUSPAC's field operations are organized under different projects in their respective areas. It has three wings; 1. Programme, 2. Finance & 3. Administration. The Programme Wing is supported Project Coordinators, Programme manager, and Gender coordinator, CSP, CRP and PRP. The Finance Wing is managed by Accounts Officer and the Administration Wing is supported by Administrative Officer.

These wings work in coordination with Core Committee of the Organization comprising of The Chief functionary of the Organization, Programme Coordinator, Accounts Officer and Administrative Officer. Programme Coordinator is the Convener of Core Committee. PUSPAC has Finance Committee and Gender Committee. Treasurer and Accounts Officer are the members of the Finance Committee. Gender Coordinator and all the female member of the organization are the members of the Gender Committee. Gender Coordinator is the Convener of the Committee.

The General Body meets at least once in a year, the Executive Committee at least twice in a year, the Core Committee, Gender Committee and Finance Committee at least once twice in a year. The Project Coordinators meet once every month to plan & review the progress of the projects.

PUSPAC has developed a system & procedure for monitoring and assessment of the impacts of its initiatives through holding meetings of its staffs. Project-wise monthly meetings are organized attended by the responsibility holders of the project and the chief functionary of the organization to discuss the progress and prepare the monthly plans.

Present Operational Area

Malkangiri Block

Panchayats: Goudguda,

Tandapalli,

Tamasa,

Udupa,

Padmagiri,

Jharapalli,

Pedakonda and

Serpalli

No. of Villages: 86

Korukunda Block

Panchayats:

Tumsapali, Mariwada,

Somanathpur

No. of Villages: 35

Khairput Block

Panchayats:

Govindpalli, Kadamguda

Rasabeda

Khairput

Podaghat

No of Villages-65

Mathili Block

Panchayats:

Salimi

Kianga

Mahupadar

Temurpalli

Kamarpalli Kartanpalli

No. of Villages: 88

Chitrakonda Block Panchayats:

Doraguda

Nuaguda

Gunthawada

Badapadar Tunnel camp

Kapatuti

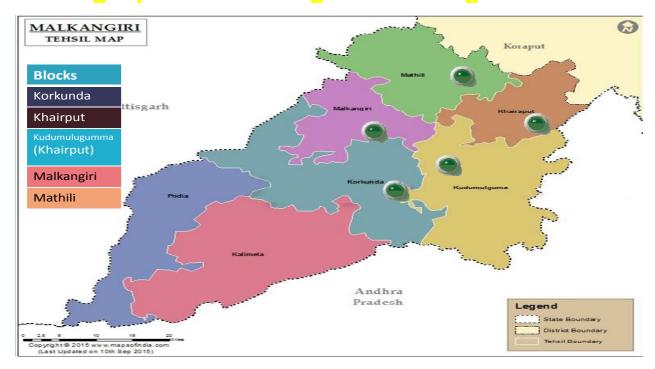
Papulur

Kurmanoor Chitrakonda

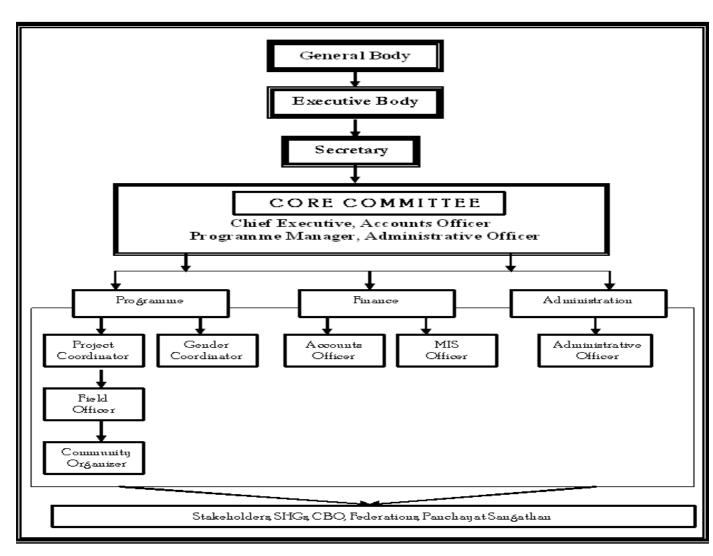
No. of Villages: 198

OPERATIONAL AREA MAP OF PUSPAC, MALKANGIRI

Geographical Coverage in Malkangiri district



Organization structure



List of governing body member

| SN | Name of the | Designatio | A 11 | Profession / | Qualification | |
|----|---------------------------------|------------|--|----------------------------|---------------|--|
| | members/ trustee | n | Address | Occupation | & Experience | |
| 1 | Mr. Kishore Chandra Maharana | Chairman | Education Colony, N A C , Malkangiri – 764045 | Retired Govt. worker | B.A (B Ed.) | |
| | Cubbraiita | Vice- | At - 3 rd Lane, Balimela | | | |
| 2 | Subhrajita Mahapatra | Chairman | Po - Balimela, | Social Work | +3 Arts | |
| | Manapatra | Gran man | Dist – Malkangiri,764043 | | | |
| | Basanta Kumar | | At – Mallikeswar Nagar | | +3 Arts. | |
| 3 | Basanta Kumar Lenka | Secretary | PO / Dist - Malkangiri | Social Work | (Hons.) | |
| | Defina | | Pin – 764045 | | (110113.) | |
| | | | At - Samabayaguda | | | |
| 4 | Swarnalata Mishra. | Treasurer | P O / Dist - Malkangiri | Social Work | +2 Arts | |
| | | | Pin – 764045 | | | |
| | | | At – Medical Colony | | | |
| 5 | Ramesh Halba. | E. Member | PO / Dist - Malkangiri, | Social Work | +2 Arts. | |
| | | | Pin-764045 | | | |
| | | | At – Talasahi, N A C | | | |
| 6 | Mrs. Banita Mishra. | E. Member | PO / Dist – Malkangiri | House Wife | +2 Arts | |
| | | | Pin – 764045 | | | |
| | | | At - K.Atalguda PO - Khairput | | | |
| 7 | Dhabulu Khila | E. Member | Via - Baipariguda | Social Work | +2 Arts | |
| | | | Dist - Malkangiri, | | | |
| | | | PIN - 764043 | | | |

Projects at a glance

SWVGC (Strengthening Women Vegetable growers Cooperative)

1. Objective

With the overall objective to improve the quality of life of marginalized communities through livelihood focused through co-operative efforts and the specific objective of promoting and popularizing vegetable cultivation for economic benefits among 600 poor families covering 36 SHGs of 15 villages of 5 panchayats in Malkangiri (Udupa, Pedakonda, Jharapalli, Padmagiri, and Serpalli GPs) blocks of Malkangiri district. PUSPAC has launched SWVGC with the support of AWO International, Germany through Madhyam Foundation, Bhubaneswar.

2. Activities -

- Sensitization to cooperative members on social issues and Gender based discrimination.
- Awareness programme on gender based discrimination practices.
- Training to SHG and cooperative members on various social security schemes and entitlement.
- Co-operative Management.
- Setting up vigilance committee and orientation.
- Facilitation support for linkage Govt. schemes for cooperatives.
- On farm orientation by CRP to vegetable growers.
- Training for vegetable growers on organic vegetable cultivation.

3. Registration of Cooperatives.

The process is generated within the programme to make the cooperative identify with Government reorganization. In the context 2 nos. of cooperatives are facilitate for undergoing process for registration under 1862 Act.

Training:

Following training programmes were conducted at different levels.

- 03 no's of Sensitization training on social issues and Gender issues organized for 101 cooperative members.
- 1no's of District level interface of Co-operative leaders with line departments for 131 cooperative leaders and members.
- 02no's Field level training to vegetable growers on organic vegetable cultivation for 61no's vegetable growers.
- 3no's of Awareness programme on gender based discrimination practices organized for 385no's male and 454no's Female members.
- 4no's orientation to vigilance committee for 69no's VC members



Mamata schemes linkages



Vigilance committee meeting



Cooperative promotion training



Monthly cooperative meeting

Mahila Kishan Sashktikaran Parijyojana (MKSP)

PUSPAC NGO is previously implemented the MKSP project in 5GP of Malkangiri Block in Malkangiri District of Odisha from July 2013to Dec 2019. The main focus of the project is to ensure food security of the women farmers, enhance household level income and promote strong vibrant community based institution of women farmers for improving their collective bargaining power. For implemented this six year project, NRLM, Govt. of India has sanctioned 75% of the project cost and rest 25% support has been mobilized from Odisha Livelihood Mission, Government of Odisha. Madhyam Foundation, Bhubaneswar is co-coordinating agency which is the project implemented with guidance and supervision of Odisha livelihood Mission, Government of Odisha.

Major Activities planned under the project:

- Promotion of SRI cultivation (550 women farmers) and vegetable cultivation (300 women farmers) through sustainable agriculture practices.
- Promotion of goat rearing among 50 landless women farmers.
- Strengthening the exiting women self help group in the project area, promoting 50 producer groups and collectivizing them in to 1 producer group & co-operative.
- Capacity building of women farmers on soil testing, soil health management, crop planning preparation & application of organic manures & pesticides, sustainable agriculture practices, management of producer group & co-operative.
- Providing drudgery reduction tools such as hand hoe, improves sickle, weeder & sprayer to women farmer and promoting zero energy cool chambers for interim storage of vegetables.

- Building a cadre of community resource persons (CRPs) for sustainability of project interventions.
- Facilitating convergence with exiting development schemes of the state government & central government.

Training:

Following training programmes were conducted at different levels.

- 4no's of training on book keeping and management of producer group organized for 103 SHGs leaders.
- 10no's field level training on technological aspects of SRI for 292 Mahila Kishan.
- 1no's field level training on seed selection, treatment& preservation, grading sorting and interim preservation of vegetables for 30no's Mahila Kishan.
- 1no's of training on crop planning & organic ways of vegetables cultivation organized for 31 Mahila Kishan.
- 3no's of training on technology, grading, sorting and interim vegetables organized for 107 Mahila Kishan
- 15no's field level training on Basic Agriculture (Plant Protection and intercultural operation paddy & vegetable) for 387 Mahila Kishan.
- 1no's of training on Soil testing and Soil Health Management organized for 30 Mahila Kishan.
- 1 number of Social Audit program organized for 136 Mahila Kishan.









Weeding by growers in SRI field Social Audit at Padmagiri

Crop planning training

Training on Basic Agriculture

AROGYA PLUS (MHU)

Introduction

PUSPAC seeks to provide accessible, affordable, equitable and quality health care to the population in rural and inaccessible areas. In doing so, it has a focus on the marginalized sections of society which tends to get excluded from the reach of the public health service delivery mechanism. This is so as the existing public health service infrastructure is poor in these areas because of which, it is not possible to provide the desired set of public health services. To bridge this gap in infrastructure, various interventions such as Mobile Health Units (MHUs) have been introduced.

In this background, it has been through for special strategy for delivery of a set of public health services in these inaccessible and conflict areas having strong presence of Left Wing Extremists (LWE). This strategy is being conceptualized as **Project Arogya** – successfully implemented on pilot basis in Salimi of Mathili block under Malkangiri District.

Objectives:

- To provide primary, preventive, curative and primitive health care services and referral health services to the people in the designated area.
- To co-ordinate the district local public health system to achieve MMR and IMR etc.
- Prevention and control of communicable diseases.
- To build up the capacities of the GKS and establish community level monitoring system for effective management of the programme.

Case Study

Achievement so far-2020/21

| Activities | General Public | School Health clinic |
|--|----------------|----------------------|
| ARI | 1123 | 3 |
| Diarrhea | 547 | Nil |
| Skin disease | 1720 | 8 |
| Suspected Malaria | 36 | Nil |
| Other diseases | 12056 | 11 |
| Total no of cases treated | 15218 | 22 |
| No of cases treated (Adult Male) | 6154 | |
| No of cases treated (Adult Female) | 5968 | |
| No of cases treated (Below 18 years) | 3096 | |
| No of cases referred | 73 | |
| No of fever case attended | 73 | |
| No of them diagnosed positive and treatment | 15 | |
| RDK test done(for no of cases) | 73 | |
| No of cases treated | 15 | |
| No of TB suspected cases and referred | 3 | |
| No of cataract cases identified and referred | 15 | |
| No of Cases mobilized for male sterilization | 3 | |
| No of Cases mobilized for female sterilization | 19 | |
| School health clinic | | 5 |
| No of tagged villages | 88 | 36 |
| No of treatment point | 44 | |
| No of ANC cases given TT/IFA | 442 | |
| No of PNC cases attended | 374 | |
| No of tagged village | 88 | |
| No of treatment point | 44 | 21 |
| Health Education session conducted in no of | 120 | 5 |
| villages | | |
| Awareness on covid -19 in no of villages | 130 | |
| Population coverage of awareness on covid-19 | 2160 | |



Patient treatment at Barubeda



Steering committee meeting at Salimi



ANC check up by ANM



Monitoring visit by CHC, Mathili

Maa Gruha (Maternity Waiting Home)

Back ground: Geographical barrier and Lack of communication hinders transportation of expectant Mothers to hospital in the last stage of labour or in emergency. Suitable place & cost factors involved in staying outside before delivery is also not up to their reach because of their poor economic status. So, in spite of provision given under JSY, institutional delivery is not reported to have increased. These problems can be approached through establishing Maa Gruha (Maternity Waiting Home) especially for people living in most difficult pockets. In this context PUSPAC got a chance for

implementation of Maa Gruha project in Mathili block and Chitrakonda block under Malkangiri Dist. with the funding support of NHM, Malkangiri.

Objectives:

- To establish alternative support infrastructure for addressing communication problems in difficult and inaccessible pockets for ensuring institutional delivery.
- To increase institutional delivery in the difficult and inaccessible pockets ultimately minimizing maternal & newborn mortality & morbidity.
- Maa Gruha it is a temporary home for expectant mothers where they can wait for safe delivery preferably 7 to 10 days before EDD. On onset of labour, they are to be shifted to nearby to nearby health facility having at least BeMOC facilities for delivery. No post-partum cases will be allowed to stay at this Home. It was located within campus of Mathili CHC and chitrakonda CHC.

Major activities-

- Community mobilization through village meeting and stake holder meeting
- Counseling to pregnant mothers about safe delivery, immunization, family planning, health & sanitation etc.
- Free transportation facility for pregnant mother.
- Regular health check-up.
- Health education sessions through IPC & Audiovisual aids.
- Act as client friendly environment & support.
- Submission of monthly & quarterly report in time to time.
- Attend VHND, Immunization camp and sector meeting.
- Home Visit by staffs

Kev Deliverables:

- Under observation of pregnant mother before EDD.
- Ensure 100% institutional delivery of cases of refers to Maa Gruha.
- Minimization of unsafe & Home delivery in the project area.









Orientation to PW by ANM PW Checked by ANM

Orientation to ASHA by LHA

PW Checked by Doctor

Achievement so far-MWH -Mathili

| SN | Month | No of PW | \mathcal{E}^{-} | | | Institutional Delivery | | | Target | Non | Avarage |
|----|----------|----------|-------------------|----|--------|------------------------|----|--------|--------|--------|-----------|
| | | Admitted | ST | SC | Others | SC | ST | Others | Area | Target | days stay |
| | | | | | | | | | | Area | |
| 1 | April-20 | 30 | 22 | 4 | 4 | 18 | 3 | 3 | 21 | 9 | 9 |
| 2 | May-20 | 33 | 26 | 5 | 2 | 22 | 7 | 2 | 29 | 4 | 7 |
| 3 | June-20 | 36 | 28 | 3 | 5 | 23 | 3 | 4 | 34 | 2 | 11 |
| 4 | July-20 | 22 | 13 | 3 | 6 | 17 | 4 | 6 | 17 | 5 | 6 |
| 5 | Aug-20 | 25 | 20 | 3 | 2 | 17 | 3 | 3 | 23 | 2 | 6 |
| 6 | Sept-20 | 25 | 20 | 4 | 1 | 21 | 3 | 1 | 19 | 6 | 6 |
| 7 | Oct-20 | 22 | 20 | 2 | 0 | 18 | 2 | 0 | 20 | 2 | 7 |
| 8 | Nov-20 | 45 | 31 | 6 | 8 | 28 | 4 | 6 | 39 | 6 | 6.33 |
| 9 | Dec-20 | 29 | 22 | 5 | 2 | 23 | 4 | 3 | 26 | 3 | 10 |
| 10 | Jan-21 | 38 | 27 | 3 | 8 | 21 | 3 | 7 | 31 | 7 | 12 |

| 11 | Feb-21 | 32 | 24 | 5 | 3 | 29 | 3 | 2 | 29 | 3 | 7.12 |
|----|--------|-----|-----|----|----|-----|----|----|-----|----|------|
| 12 | Mar-21 | 39 | 28 | 5 | 6 | 23 | 6 | 5 | 30 | 9 | 8.27 |
| | Total | 376 | 281 | 48 | 47 | 260 | 45 | 42 | 318 | 58 | 7.97 |

Achievement so far-MWH -Chitrakonda

| SN | Month | No of PW | Category | | | Institu | Institutional Delivery | | | Non | Avarage |
|----|----------|----------|----------|-----|--------|---------|------------------------|----------|------|--------|-----------|
| | | Admitted | ST | SC | Others | ST | SC | Others | Area | Target | days stay |
| | | | | ~ ~ | | ~ - | | 0 111111 | | Area | |
| 1 | April-20 | 17 | 15 | 1 | 1 | 11 | 1 | 1 | 16 | 1 | 5 |
| 2 | May-20 | 22 | 22 | 0 | 0 | 13 | 0 | 0 | 21 | 1 | 7 |
| 3 | June-20 | 20 | 20 | 0 | 0 | 7 | 1 | 0 | 16 | 4 | 7 |
| 4 | July-20 | 15 | 12 | 2 | 1 | 6 | 2 | 1 | 14 | 1 | 8 |
| 5 | Aug-20 | 6 | 6 | 0 | 0 | 10 | 0 | 0 | 6 | 0 | 3 |
| 6 | Sept-20 | 33 | 23 | 8 | 2 | 14 | 5 | 0 | 29 | 4 | 7 |
| 7 | Oct-20 | 20 | 15 | 3 | 2 | 13 | 4 | 4 | 20 | 0 | 6 |
| 8 | Nov-20 | 30 | 23 | 4 | 3 | 21 | 4 | 2 | 28 | 2 | 4.41 |
| 9 | Dec-20 | 26 | 19 | 6 | 1 | 14 | 6 | 1 | 25 | 1 | 8 |
| 10 | Jan-21 | 26 | 17 | 8 | 1 | 16 | 7 | 1 | 26 | 0 | 7 |
| 11 | Feb-21 | 30 | 16 | 3 | 4 | 20 | 2 | 1 | 27 | 3 | 6.72 |
| 12 | Mar-21 | 31 | 25 | 3 | 3 | 17 | 2 | 2 | 30 | 1 | 5.81 |
| | Total | 276 | 213 | 38 | 18 | 162 | 34 | 13 | 258 | 18 | 6.24 |

Best Practice in Maa Gruha Mathili and Chitrakonda

- 1-Half yearly get together of Service provider like ASHA, AWW and ANM
- 2-Exposure visit of staffs among maa Gruha
- 3-Collection of Advance Annual EDD list
- 4-Organizing congregation event at field level like Baby show.
- 5-Daily assessment progress at maa Gruha level.
- 6-A delivery mother saying to another 3 ANC mother in their village on maa Gruha activities after go back in their village.
- 7-Condom distribution in field for birth spacing.
- 8-Involvement and attend in social function of PW by staffs.

Monthly Staffs Review:

Implementation of different project and conducting all activities without proper review does not mean sense. In order to streamline different activities and to know the outcome of all such project and what are the bottle necks if any etc. We conducted regularly monthly review meeting of all project staffs where each workers activities of the last month was examined minutely and after analysis necessary guidance was given to prepare the next month action plan. The review meeting provided ample opportunity to everyone to learn from each ones positive or negative. The minute is being recorded in the concern project review register.



MWH, Mathili



Arogya Plus, Salimi

List of Staffs -2020/21

| SN | Name of the Staff | Address | Designation | Qualification | Project |
|----|---------------------|-------------|-----------------------------------|------------------|-------------|
| 1 | Sanjukta Pradhan | Malkangiri | Account officer cum Administrator | MSW | General |
| 2 | Dr.Asish Kumar Giri | Salimi | Ayush Doctor (M O) | BAMS | Arogya Plus |
| 3 | Sanjay Kumar Sahoo | Kianga | Pharmacist | | Arogya Plus |
| 4 | Pramilla Mallick | Salimi | Health worker (F) | +2 Arts with ANM | Arogya Plus |
| 5 | Jagannath Bhumia | | Attendant | | Arogya Plus |
| 6 | Sunita Mohanty | Mathili | ANM cum Coordinator | +2 Arts with ANM | Maa Gruha |
| 7 | Mitarani Rautray | Mathili | LHA | MSW | Maa Gruha |
| 8 | Mami Kirsani | Mathili | LHA | +2 Science | Maa Gruha |
| 9 | Maheswari Pujari | | LHA | +3 Arts | Maa Gruha |
| 10 | Sanjukta Pal | Mathili | Cook cum Attandant | 10th | Maa Gruha |
| 11 | Surama Salaman | Chitrakonda | ANM cum Coordinator | +2 Arts with ANM | Maa Gruha |
| 12 | Sakuntala Muduli | RSC-6 | LHA | +2 Arts with ANM | Maa Gruha |
| 13 | Kabita Patra | Khairput | LHA | +3 Arts | Maa Gruha |
| 14 | Padmini Madkami | Tangguda | LHA | +3 Science | Maa Gruha |
| 15 | Binda Malakar | Chitrakonda | Cook cum Attandant | 9th | Maa Gruha |

CONCLUSION

PUSPAC has broadened and deepened in its engagement with the partner community and the activities of the organization during the year provide a testimony. Emphasis on the health and livelihood as well on governance has been the crux of the organizations programmatic interventions. The strategic interventions has been following and nurturing people's organizations entitlement education and streamlining government schemes with rights based approach.

In the coming year the organization plans for further strengthening of its engagement .Peoples and child education, Health for all ,facilitation of securing entitlement, creation of livelihood options and opportunity will be focus of the organization.

STATUTORY INFORMATION

Statutory Auditor: Mr. Jayesh Rathod
 Jayesh Rathod & co., Chartered Accountants
 Jamal street , Main road, Jeypore, Koraput, Odisha.

2. **Bank accounts details**: SBI, Pangam & Malkangiri, ICICI Malkangiri, Union Bank of India, Malkangiri.

Secretary, PUSPAC, MALKANGIRI. Odisha, India

The End